



Trustee Recruitment

A world where everyone can
benefit from digital



Good Things



We are Recruiting

Good Things Foundation is seeking to appoint additional Trustees in 2024 to help us to succeed in our mission and to enable the growth of a diverse and high-performing Board.

Trustee Role

Good Things Foundation is a UK-wide **digital inclusion charity** working with partners nationally, regionally and locally, to fix the digital divide for good. Our [2022 - 2025 Strategy](#) drives partnership and delivery around three core pillars: the **National Digital Inclusion Network**; the **National Databank**; and the **National Device Bank**.

We believe that having a **diverse Board** and workforce drives **innovation and creativity** and supports us to achieve our purpose.

We seek a Board that is **reflective of the communities that we serve** and we encourage applications from people of **diverse backgrounds**, experience and locations.

The Digital Divide

There is a digital divide, and it affects those who are poorer, older, lower skilled, and have a disability. They cannot do the things most of us take for granted, like using email or video calls, finding information online, using Apps, and shopping or banking online.

The Covid-19 pandemic has exposed this stark divide, with people unable to access essential services and stay connected to friends and family. The cost of living crisis is widening the gap further.



Digital Exclusion Statistics

Since 2010 we've helped over **2.4 million** people to improve their lives using digital, driving positive outcomes from employment through to health and wellbeing, but there is always more to do...



10.2 million

People lack the most basic digital skills



1 in 14

UK households have no internet access

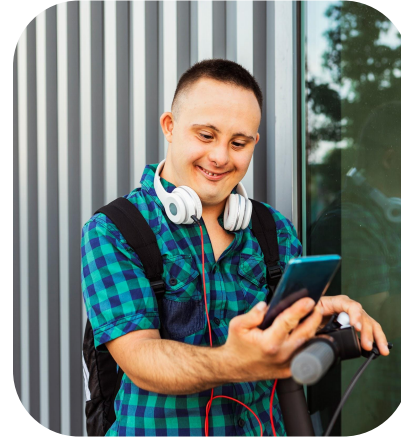


2.5 million

UK Households struggle to afford fixed broadband

Our Work in Action

In the UK, we work with community partners – the National Digital Inclusion Network – and with other national, regional and local partners to help the people and communities with the greatest need.



The Board

There are currently **11 Trustees** on the Board including three staff elected Trustees and the CEO.

The Trustee roles are **voluntary** with reasonable expenses covered. Our Directors are listed on the [Good Things Foundation website](#).



Eligibility Requirements & Appointment Process

Selection criteria includes experience in one, or more, of the following areas:

- Experience in **driving business development** and **income generation**, strong networks and relationships across the **philanthropic and/or corporate sectors**
- Experience in **public policy development** at national, regional or local levels; with networks at one or more level of Government
- **Leading a not for profit** / social enterprise; or executive or governance level in organisations delivering social impact programs at scale
- **Demonstrated success** in the corporate sector, including in C-Suite, and/or ESG, marketing or stakeholder engagement.

Eligibility Requirements & Appointment Process

Successful candidates will also have at least **two** of the following:

- **Commercial acumen** for business growth and income generation
- **Strong governance**, financial and/or risk management skills
- **Strong networking and influencing skills** for development of partnerships and/or policy (this could be in public, private, and/or non-profit sectors)
- **Experience of strategy development** and execution
- **Knowledge** of working with **communities experiencing poverty**
- **Lived-experience of digital exclusion.**

Previous board experience is **not** an essential criteria.

Expected Commitments

Successful candidates will be expected to spend around **10 days a year** on Good Things Foundation business, this includes:

- **Attendance and preparation for four board meetings a year**, two virtual and two face to face (at least one of which is in Sheffield)
- **Remuneration Committee meetings** – usually within Board meeting timings or up to **2- 4 hours a year** (virtual)
- **Discussions with members of the Senior Management Team** around an area of your expertise or specific interest
- **Visiting** at least **two digital inclusion hubs** in communities each year
- **Representing Good Things Foundation at events** such as our annual House of Lords Reception (usually in July).

Board papers are produced on **Google Docs**, and some meetings are held **virtually** on Google Meet or Zoom. Trustees are required to have the **technical skills** needed to engage online and own the equipment needed to engage.

How to Apply

- Provide a current **CV of no more than three pages**.
- Provide an outline (no more than 1-2 pages) of your **interest in the work of Good Things Foundation**, the challenges of bridging the UK digital divide and how your expertise will support us to achieve our vision.
- Provide **one referee** who can attest to professional qualifications / expertise.

Applications should be submitted via email to recruitment@goodthingsfoundation.org by midnight Sunday 10th November

We will be in touch to offer an interview or to provide information on your application.

If you have previously applied to be a Trustee at Good Things and are still interested, then we **would be happy** to receive your application.